



# Sealaska Election CONNECTION

MAY 2026

## *A Letter from Leadership*

Dear Shareholders,

My name is Madeline Soboleff Levy, *Gaajuuwaay, Shaa Xei di Tl'aa*, and I am honored to serve as Sealaska's Vice President of Policy & Corporate Affairs.

In the area of policy, I lead advocacy efforts designed to advance Sealaska's strategic priorities and safeguard shareholder interests. This includes engagement at the state and federal levels on matters affecting our lands, resources, and the long-term sustainability of the Corporation.

I also oversee corporate affairs and serve as the Corporate Secretary. This includes administration of bylaws and policies; coordination of Annual and Special Meetings of Shareholders; oversight of proxy, voting, and election processes; and stewardship of the Corporation's official records. Together, these responsibilities ensure that corporate actions are properly authorized, transparent, and legally compliant.

The Corporate Secretary function also serves a critical continuity role—preserving institutional knowledge, protecting shareholder rights, and maintaining consistency through transitions in Board membership and leadership. While much of this work occurs outside of public view, it is essential to the integrity of the Corporation's governance processes.

As a shareholder-owned corporation, Sealaska's governance ultimately rests on shareholder participation. Voting is one of the most direct and meaningful ways shareholders exercise that authority. Shareholders may vote by mail, electronically, or in

person at voting kiosks available at all ten community meetings, ensuring accessible opportunities to participate in the Corporation's decision-making processes.

This year, shareholders will also consider a resolution concerning discretionary voting practices. Shareholder resolutions serve as a formal mechanism for proposing changes or clarifications to corporate governance. Shareholders are encouraged to review all proxy materials carefully and exercise their voting rights in accordance with their own informed judgment.

Active and informed participation is essential to strong governance. Through voting, attending meetings, and engaging with corporate communications, shareholders help ensure that Sealaska remains transparent, accountable, and aligned with shareholder intent—both now and for future generations.

I am grateful for the opportunity to serve Sealaska shareholders and to support the legal, governance, and policy functions that underpin the Corporation's strength.

Gunalchéesh, háw'aa and t'oyaxsut 'nüüsm for your continued engagement and stewardship.

Madeline Soboleff Levy  
Vice President of Policy & Corporate Affairs and Corporate Secretary



# Board Youth Advisor AANÍ X'AKJEEK TLÁA PERKINS



Prior to serving as Board Youth Advisor, I had very limited experience with corporate governance and hardly knew what it truly meant to serve on the Sealaska Board of Directors. This role provided me with hands-on experience in the boardroom, and with incredible mentorship from the Board and the amazing team of people who work at Sealaska.

In our Lingít culture, words – and how we use them – are very powerful. During my time with the Board, I learned primarily by listening. I have gained a deeper understanding of what it means to weigh my words: True leaders speak with respect and compassion, and do not boast. They choose their words carefully, always keeping in mind who might be listening. These lessons will certainly help me along my own path of working with the Lingít language, and of contributing to my community in Sheet'ká.

As I conclude my term as the Board Youth Advisor, one of the moments I cherish most was helping to facilitate the April 2026 Southeast Alaska Native Leaders Roundtable. I was amazed by how many leaders in our region– from Tribes, corporations, and other Native entities– were able to collaborate via kind and genuine discussions about our regional priorities. While I had been nervous to facilitate at first, the experience once again reminded me of the power of listening well and weighing our words.

Through listening and hard work, we can learn from our current leaders, and one day step into the roles that our elders and mentors now hold. I strongly encourage other young shareholders to become involved with Sealaska, or with other Alaska Native Corporations they may be a part of. While it may seem far in the future now, our training for these positions can start at any time. And I believe there are many youths who are already prepared to forge the path forward.

## SEALASKA'S Strategic Goals

Adopted by the Board of Directors in 2026

### GOAL 1

RECOGNIZE INDIGENOUS  
SOVEREIGNTY & STEWARDSHIP

### GOAL 2

CELEBRATE AND STRENGTHEN  
CULTURAL IDENTITY IN  
CONNECTION TO PLACE

### GOAL 3

AMPLIFY  
SHAREHOLDER  
STRENGTHS AND  
LEADERSHIP

### GOAL 4

CREATE  
SUSTAINABLE  
NATIVE ECONOMIES  
IN SEALASKA'S  
HOMELANDS

### GOAL 5

CULTIVATE  
EFFECTIVE  
LEADERSHIP TO  
DELIVER MISSION-  
DRIVEN OUTCOMES

# How to Vote

Voting in Sealaska's annual election is one of the most important ways you help shape the future of our corporation. Sealaska uses a proxy system so shareholders can vote even if they cannot attend the annual meeting in person. You can submit your proxy online through MySealaska.com, by mail in the pre-paid envelope distributed with your proxy materials if you receive mail from Sealaska, in-person at our office in Juneau, in-person at a Community Meeting using a paper proxy or the new electronic voting system (see voting kiosks below). Proxies may be physically delivered to Sealaska headquarters in Juneau. You can also vote in-person by ballot at the Annual Meeting.

## *New This Year!*

### **VOTING KIOSKS AT COMMUNITY MEETINGS**

Voting kiosks will be available at the Community Meetings. Visit the Corporate Secretary table to receive your unique identification code to vote with the new kiosk system. A MySealaska.com account is not required to use the new kiosk system.

There are three ways you can vote:

- 1** Directed: You may distribute your total votes in any combination among one or more nominees.
- 2** Discretionary: You do not need to allocate your votes, your votes will be distributed among the board endorsed nominees at the discretion of the proxyholders. You may cross out the name of any nominee from whom you wish to withhold your votes.
- 3** Quorum Only: Your votes will only be counted for the purpose of achieving quorum for the Annual Meeting, no nominee will receive any of your votes.

#### *Reminders:*

*Whatever method of voting you choose, please don't forget to vote on the shareholder sponsored resolution.*

*Remember not all shares are eligible for voting, please see your proxy card, MySealaska.com or call the Corporate Secretary office to confirm how many votes you have.*

*Proxy deadline is June 25th at 5 PM AST*

*If you are looking for additional help with voting, you can reach out to our Corporate Secretary office by calling 907-586-1512. Thank you so much for taking part in these elections and using your voice to guide the future of Sealaska.*

## **ENSURING YOUR SEALASKA LEGACY** *for the Next Generation*

Each shareholder who holds Class A, B or C shares should have a stock will on file. This document helps ensure your shares are woven into the future of our corporation in the way you intend, while helping your family avoid delays or complications.

If you already have a stock will on file, take a moment to review it and make sure it still reflects your current wishes and your total number of shares. If you do not have one on file, we encourage you to complete one as soon as possible.

Under the Alaska Native Claims Settlement Act (ANCSA), shares inherited by someone who is

not Alaska Native become non-voting shares. Every shareholder has the right to choose a beneficiary, and we encourage you to consider the long-term future of our people and corporation when making your decision. Voting shares help shape Sealaska's direction and ensure our voices continue to guide the corporation for generations to come.

Keeping your stock will current is one important way to protect your legacy and support the future of Sealaska. Gunalchéesh, Háw'aa, T'oyaxsut 'nüüsm for helping keep your records up to date.

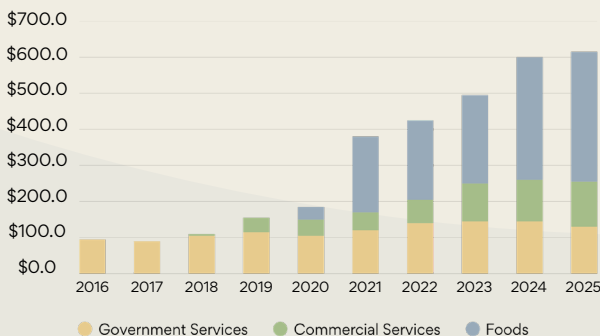
*Complete your Stock Will for*  
**A CHANCE TO WIN \$1,000**

# Financial OVERVIEW

See the Management Discussion & Analysis section of the Annual Report for more details about each business area.

## Revenues from Woocheen's Operating Companies

*in millions*  
excludes ANCSA Section 7(i), investments and revenues from discontinued operations



Sealaska is structured to clearly separate business operations from our mission-centric activities. Woocheen, Sealaska’s wholly owned subsidiary, manages our profit generating operating businesses, while Sealaska Corporation, as Woocheen’s parent, is responsible for governance, shareholder benefits, and longterm investments, all under the direction of the Sealaska Board of Directors.

This structure allows our operating businesses to focus on financial performance and value creation, while the Board of Directors decides how earnings are used to benefit shareholders.

## WOOCHEEN OPERATING REVENUE

Woocheen’s operating businesses generated more than \$617 million in revenue during 2025 — an increase of \$16 million from 2024.

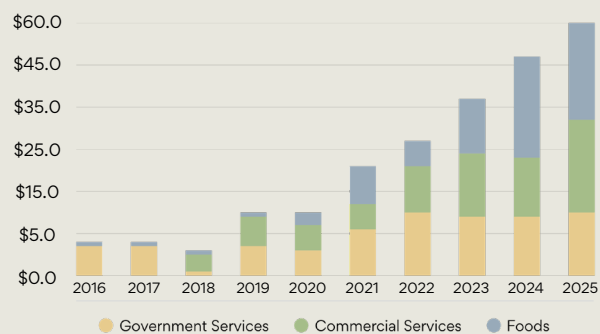
## WOOCHEEN EBITDA

We evaluate operating business performance using earnings before interest, taxes, depreciation, and amortization (EBITDA) because it provides a clear view of results from core operations. By removing the effects of financing, taxes, non-controlling interest expense and non-cash one-time gains, Adjusted EBITDA helps us focus on how well the businesses themselves are performing and how much long-term value they are generating.

In 2025, Woocheen's operating companies generated \$59 million in Adjusted EBITDA before consolidation — an increase of nearly \$7 million over the prior year after excluding 2024’s bargain purchase gain. Geosciences delivered a 50% annual increase in EBITDA following successful offshore projects in Italy and Mozambique. Foods produced steady results despite challenging market conditions, and Government Services posted its second-highest Adjusted EBITDA on record led by construction projects that ensured continued year-over-year growth in the midst of the U.S. federal shutdown. Woocheen’s consolidated Adjusted EBITDA reached \$46.9 million during 2025 — a 10% gain year-over-year, continuing to build value over the long term.

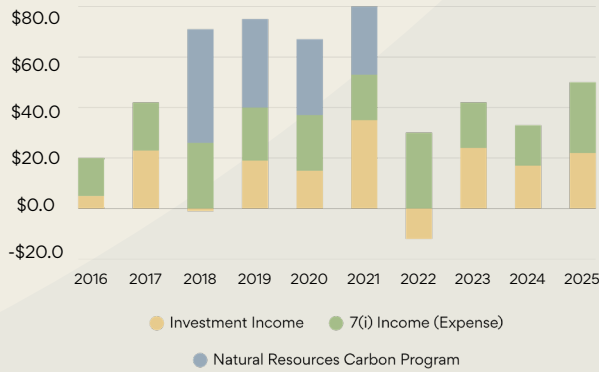
## Adjusted EBITDA from Woocheen's Operating Companies

*in millions*  
EBITDA from Continuing Operations including Equity Investments in Subsidiaries excluding EBITDA from discontinued operations



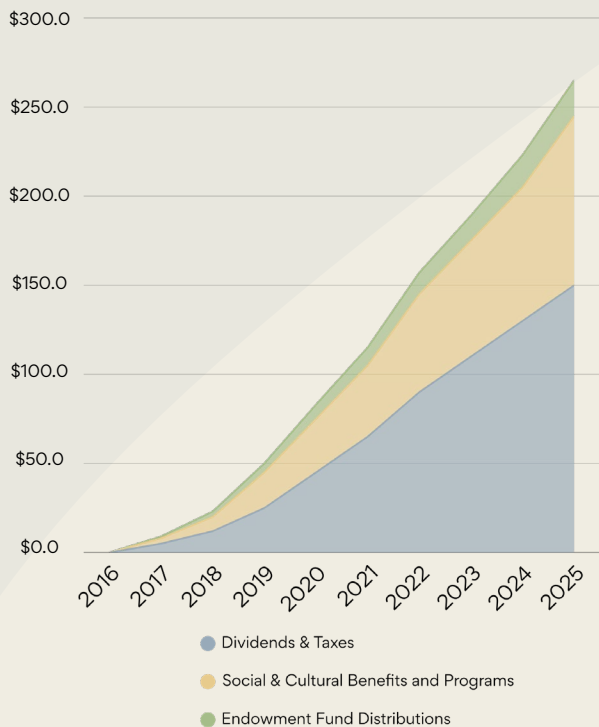
## Non-operating Income

in millions  
EBITDA from investments, Carbon and 7(i)



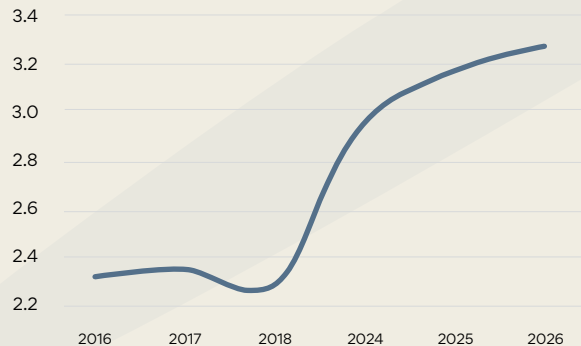
## \$265 million in Cumulative Shareholder Benefits over the Past 10 years - Excluding 7(j)

in millions



## Over the past 10 years, Sealaska's shares outstanding have increased by 903,710 shares or 39%.

in millions



## SEALASKA'S NON-OPERATING INCOME

In 2025, Sealaska recognized nearly \$50 million in non-operating income driven by the company's investment portfolio and 7(i) revenue sharing. About 45% of that total is the result of non-cash unrealized investment gains recognized during the period.

## SHAREHOLDER BENEFITS & PROGRAM EXPENSES

In 2025, Sealaska's Board of Directors continued its long-standing commitment to providing meaningful shareholder benefits, investing more than \$27 million in dividends from the MVY Permanent Fund and operations, social and cultural programs and benefits, taxes paid on behalf of shareholders through the Settlement Trust, and distributions from the Scholarship, Elder, and Deishú Funds. Over the past decade, these investments have totaled \$265 million, including a nearly threefold increase in annual funding for social and cultural programs that support organizations such as Sealaska Heritage Institute, Spruce Root, and Generations Southeast, as well as fund public policy efforts, internships, community outreach and other donations. While these investments reduce the amount available for dividends from operations, they remain central to Sealaska's commitment to strengthening the cultural, social, and economic well-being of current and future generations.

## BENEFIT CATEGORIES

Endowment Funds - \$18M

- Elder Fund Distributions
- Deishu Fund Distributions
- Scholarship Fund Distributions

Social & Cultural Programs - \$92M

- Contributions to Sealaska Heritage Institute
- Contributions to Spruce Root
- Third Party Donations
- Shareholder Outreach & Communication
- Shareholder Relations
- Proxy Incentive
- Public Policy & Advocacy
- Educational Programs
- Southeast Alaska Economic Development

Shareholder Distributions - \$155M

- Settlement Trust Taxes (Paid on behalf of shareholders)
- Operations Distributions
- MVY Permanent Fund Distributions

## DIVIDENDS AND SHARES OUTSTANDING

Over the past ten years, the Sealaska has distributed \$147 million in dividends from operations and the Marjorie V. Young Permanent Fund. Over that same period, the number of shares outstanding grew from 2.3 million to 3.2 million following the elimination of the blood quantum requirement, significantly increasing the number of shareholders sharing in these distributions.

# Board Endorsed NOMINEES

## Morgan Howard



- Kirkland, WA
- Originally from Yakutat and Kodiak
- Tlingit/Eagle, *Teikweidi* (Brown Bear Clan), and *K'ineix Kwáan yádi* (child of the people of *K'ineix*)

My name is Morgan Howard, and I'm running for re-election to the Sealaska Board of Directors.

What matters most to you as a shareholder? What role should Sealaska play in the future of our people? These are the questions our founders asked, and the ones we're still asking today.

We retained title to part of our homeland, and with it, a responsibility to our people. Haa Aaní, our land, is not just an asset. It's our identity, our history, and something we safeguard for the next generation.

At the same time, we work to build success today. Sealaska has become something unique, a Native corporation succeeding without relying on resource extraction or government contracting. That gives us options. It gives us independence. It lets us define success on our own terms.

Fifty years ago, success meant profitability and survival. Today we can define it as healthy communities, healthy shareholders, and a healthy planet.

I'm proud of the consistent dividends we've delivered. But for me, the deeper value of being a shareholder is belonging. Belonging to something our grandparents fought for and our ancestors imagined long before it existed.

Sealaska is more than a corporation. It's a vehicle for the work our people need done. So, if you're a new shareholder, welcome. And if you've been here since the beginning, you already know what's at stake.

Past, present, and future, connected. Our ancestors stood up for us. Now we must stand up for them.

My name is Morgan Howard. I'm asking for your support.

## Lisa Lang



- Hydaburg, Alaska
- Haida, *Yakw 'Laanas* Clan (Raven/Double Fin Killer Whale), from the *K'aad nay* (Shark House), and daughter of Carolyn 'Sister' Sanderson and Gerald 'Osh' Lang, a Tsimshian Eagle from Metlakatla

True leadership means understanding the responsibility we carry and having the courage to lead with dignity and purpose. It requires a serious understanding of the broader economic landscape and an equally serious commitment to our cultures. It means engaging with respect, and choosing to rise above the fray.

During my tenure as a director, I am proud of the work that our Board accomplished, both intentionally and collectively.

- Championing the 2022 resolution to welcome in more than 6,000 new shareholders
- Supporting the Native Roundtables, hiring our first Alaska Native woman president of Sealaska, and adopting a strategic plan with long-term goals to guide our path forward
- Bringing board meetings into our communities, conducting initial budgetary reviews, and establishing a Policy Committee that aligns our work directly with our strategic plan

As Haa Aaní chair, my current focus is:

- Strengthening shareholder economies through targeted micro-grant programs that support local business owners and creators
- Engaging and educating our new shareholders on why our lands hold significance to our identity and our future

These were not symbolic steps, and these are just the beginning of this new chapter. They reflect our shared willingness to listen, to engage, and to do the hard work required to build something worthy of future generations.

I am seeking re-election with the endorsed team to help guide the next chapter with clarity, steadiness, and renewed passion.

I respectfully ask for your vote.

Háw'aa,  
Ka'illjuus

## Dr. Angela Marie Michaud



- Anchorage, Alaska
- Originally from Ketchikan with family from Hoonah
- Tlingit, Eagle, *Chooka-neidi* (Bear Clan), and daughter of Drs. Mary and William Pfeifer, and granddaughter of Pauline and John Hinchman

When I was elected six years ago, it was the beginning of the pandemic when we could not gather in person. I came away from that experience wanting to increase communication with our shareholders. In a time where many companies have gone out of business, Sealaska has experienced some amazing successes. Instead of growing our timber operations, we transitioned to live out our values through all of the businesses we are operating.

Once COVID subsided, we went directly into the villages to listen and share with our shareholders, and not just during election time. Our board meetings now rotate to different villages where we have listening sessions and hear what's working. We saw the need to involve our youth and increased support for mentorship. Now our board youth advisors overlap so that the incoming advisor can be

mentored. We also campaigned for the 2022 resolution that allows our youth to fully participate at age 18 in the corporation created by their grandparents. This was a great move and served as a starting point for other corporations to follow suit.

Then we worked towards re-organizing our governance structure and corporate goals so that we could streamline our decision-making process. This was a multi-year task with major changes in leadership. The new goals were adopted this year and I encourage shareholders to take a look.

I hope you are able to see the work we have been doing to make Sealaska successful for generations to come.

I'm Dr. Angela Michaud, and I'm asking for your vote.

## Karen Ann Taug



- Haines, Alaska
- Vice Chair of the Board
- Tlingit – Raven/Coho – *L'uknax.adi* (Daginaa Hit), Tsimshian, and Penobscot, with family from Haines, Yakutat and Boston

I am honored to serve on our Board of Directors representing 27,000+ shareholders near and far, including more than 6,000 new shareholders since 2022.

Sealaska has also welcomed a new president, corporate secretary and director of shareholder communications. All three women are shareholders who bring their professional experience and education to implement the mission and goals set by our Board for our future success.

My goal for Sealaska is to work with fellow directors and management to oversee successful operational growth and stability. Sealaska has recently achieved the most financial success in its 55-year history, even exceeding the logging era. We continue our work through advanced fisheries, and focus on ocean health and clean energy through geosciences. This success provides a path for greater shareholder benefits and dividends.

The benefits provide the ability to invest in habitat restoration and development of sustainable economic opportunities in our villages, including support for food systems like community greenhouses. Benefits also include language revitalization, scholarships, and paid internships at Sealaska operations throughout the world, and local organizations such as SEARHC, Tlingit & Haida and First Alaskans Institute.

As a weaver, I know that patience, passion and persistence are critical to seeing something through to the end. I promise to use this mindset as Vice Chair to help see through our new strategic mission and goals.

I'm looking forward to the successful future of Sealaska for generations to come. Along with our endorsed team, I am humbly requesting your support for another term to serve you.

Karen A. Taug

## *Independent* **NOMINEES**



### Raymond E. Austin

As a board member, I will prioritize shareholders' hiring to ensure equal opportunities. Jobs should be the board's top priority, and I will do my best to advocate for shareholders.

I will leverage my education and experience to benefit shareholders. I possess advanced technical database and analytical skills that every board member should have.

Most shareholders know that the board has embraced discretionary voting since Sealaska's early days. People who know me are aware that I have advocated for eliminating discretionary voting and implementing term limits. In 2024, a substantial portion of shareholders recommended reducing the board by two members, a change I believe would align with shareholder preferences by shrinking in size.

I submitted a draft plan to the board to involve shareholders and sell Alaska seafood to Native American casinos, restaurants, and grocery stores. However, the board has not taken action on my proposal.

The board needs to recruit a Sealaska CEO nationally who cares about shareholders and should be a shareholder or an Alaska Native. Jobs were created in the United Kingdom for Woocheen employees, making them unlikely to be filled by shareholders. Shareholders require employment opportunities, but it does not seem to be a priority for the current board.



### Michael Beasley

My respect to all shareholders,

For those who do not know me, I am an original shareholder living in Juneau, Alaska.

Thank you for electing me three times as an Independent nominee. I provide a strong presence for shareholders by watching, listening, and acting on your behalf to ensure your voice is heard in the boardroom.

Our corporate debt is a concern of mine. I recommend prioritizing the payoff of our long-term debt as soon as possible, especially because some long-term payments are interest-only. Reducing the burden will strengthen Sealaska for future generations.

Our people would also benefit from establishing a 7(i) Natural Resource Settlement Trust to provide a long-term plan for cash dividends. I support placing all future 7(i) revenue into such a trust for the benefit of shareholders.

I also recommend updating our discretionary voting practices. Implementing a two-term limit for eligibility to receive discretionary votes would help ensure fairness and create opportunities for younger shareholders to become future directors. This would strengthen confidence in the election process.

I politely ask for your support to represent your interests for the next three years.

Direct your vote to Independent Nominee Michael L. Beasley



## Catherine N. Edwards

Catherine KashKaani Nancy Edwards, Tlingit, Raven, Dog Salmon.

I am a proud Tlingit woman, named after my grandmother, Nancy Aspen. It is not just an honor to carry her name but to be her legacy. I have grown in leadership through my decades of experience in serving Native communities. I am deeply committed to advancing our cultural values and the long-term prosperity of our people.

I bring a diversified professional background in economic development, education, social services and service delivery. I currently serve in Executive leadership roles where I successfully guide strategic planning efforts, manage complex programs and oversee budgets exceeding \$100 million. I am successful in balancing fiscal responsibility with community centered decision making.

I am a graduate of the Tribal Leadership Certification program at Harvard Business School, in combination with my formal leadership training, lived cultural knowledge and good business sense, I hope to be able to serve on the board supporting our leadership in achieving long-term success.

I will focus on ensuring responsible oversight, creating sustainable opportunities for future generations. I bring integrity, experience, and a collaborative leadership style to support the success of Sealaska, its shareholders and our communities.



## Anthony Mallott

I have a lifelong commitment to the success of Sealaska and am grateful to have worked 18 years in executive leadership at Sealaska, serving 10 years as CEO. I greatly appreciated our focus on the use of core Native values in all decisions, the relationships built with shareholders and the time I was able to spend in our communities. As our operations improved, we listened to the shareholder voice, prioritizing the benefits you care about. We were able to more than double the value of our educational scholarship fund, create new investment funds that provided memorial and language revitalization funding, while significantly growing the Shareholder Permanent Fund.

As a board member, I would work for shareholders, bringing leadership and care, to create sustainable financial results, while building a long-term vision of well-being for our people and homelands. This vision, built with shareholder input, could focus on collaboration with other organizations who share in the success of our community. Our values carry the wisdom of our ancestors and provide a path to finding balance and success for ourselves, our communities and the homelands that have provided for us for over 10,000 years. I would be honored to receive your directed vote.



## Steven Scott McClure

I carry the name Woch Eeteé Kdatí of the Lukaax̄.ádi Clan with humility and responsibility. Our people have always understood that strength comes from balance—honoring where we come from while preparing for what lies ahead.

Sealaska was built so future generations would have opportunity, stability, and connection to who we are. That responsibility does not change, but how we meet it must evolve. We can respect tradition while building new paths to prosperity—ones that are durable, diversified, and less dependent on any single line of business.

In my professional life, I have worked on missions that push into the unknown, where success depends on clear vision, discipline, and trust in the team. Those same principles apply here. We must think long-term, act with purpose, and make decisions that strengthen the whole.

I believe deeply in giving back and lifting one another. When we invest in our people, our culture, and our future, we honor those who came before us.

I am asking for your support to help guide Sealaska forward—grounded in our values and focused on opportunity for generations to come.

# Shareholder Sponsored **RESOLUTION**

## Resolution Summary

The intent of this resolution is to amend the current Sealaska Corporation Bylaws, Article III Board of Directors, Section 3.3.6.1.4, to limit the use of discretionary voting by the corporation.

The Board of Directors recommends a **NO** vote.

### Vote on Resolution

For voting on resolution, you have the same number of votes as the number of voting shares you own. Please see the Resolution section of the Proxy Statement for greater detail about this resolution. If your proxy is signed and you do not mark Yes or No on the resolution, your vote will be counted as Quorum Only.

#### Shareholder Resolution: Two Term Limit on Discretionary Votes

Shall Sealaska Corporation amend Bylaw Section 3.3.6.1.4 to limit the use of discretionary votes to a maximum of two terms per Director?

This resolution will be adopted if approved by a majority vote of the outstanding voting shares of the Corporation.

The Board of Directors recommends a **No** vote.  Yes  No

## Why does the Sealaska board recommend a no vote?

- Limits a statutorily authorized voting choice, restricting how discretionary votes may be allocated;
- Overrides the Board endorsement process, which has been strengthened in recent years to identify highly qualified nominees;
- Imposes a tenure-based restriction, regardless of a candidate's qualifications, experience, or Board performance;
- Introduces significant complexity in proxy administration, vote tabulation, and shareholder understanding; and
- Restricts the 23% of shareholders who rely on discretionary voting as their preferred method.

Shareholders have considered and rejected changes to discretionary voting seven times. This consistent outcome reflects sustained shareholder support for maintaining discretionary voting as currently structured. For more information on the Shareholder Resolution, please visit [MySealaska.com/Election](https://MySealaska.com/Election).

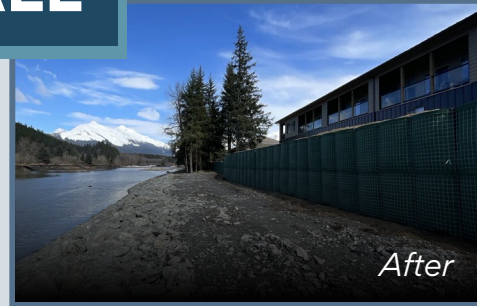
## Protecting Our Communities

# FROM THE MENDENHALL GLACIER FLOOD

Sealaska Secure Construction Solutions is advancing flood protection efforts in Juneau through the Mendenhall Advance Measures Project, commonly known as HESCO Barriers Phase 2. The emergency project includes installing barriers and rock armoring along the Mendenhall River from the Back Loop Bridge near Mendenhall River School to the river outlet near Juneau International Airport.

The interim effort is designed to reduce flood damage from annual Glacial Lake Outburst Flood events while the U.S. Army Corps of Engineers and the City and Borough of Juneau work toward a permanent solution.

The U.S. Army Corps of Engineers contacted Sealaska Secure Construction Solutions directly for the project. As an 8(a) contractor, the company received a direct award based on its submitted price, relevant experience and ability to respond quickly to emergency needs.



Before

After

Due to the project's size and shortened schedule, work was divided between internal field crews and local Juneau subcontractors.

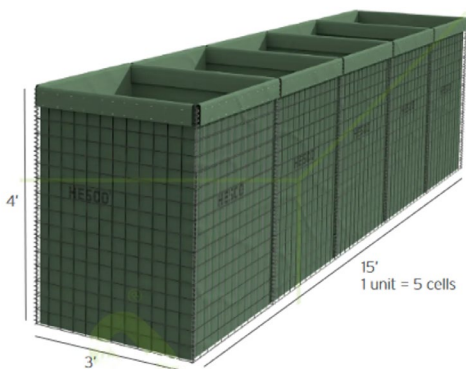
The total length of barriers being installed equals approximately 1.6 times the length of the Golden Gate Bridge. If stacked vertically, the barriers would extend higher than Mount Rainier. The rock armoring placed along the riverbank weighs the equivalent of about 400 average homes - or roughly 2.5 times the Statue of Liberty.

Shareholder Heath Barger serves as Project Manager, alongside General Superintendent David Black, Quality Control Manager and shareholder Kevin Mann, and Field Superintendent Phil Kaech.

Regarding workforce development, Barger said, "We have been fortunate to have more than 25% shareholder or descendant-of-shareholder representation on this project."

Work began in late March and is scheduled for completion by July 15. The project strengthens community flood resilience while expanding the company's emergency infrastructure response experience.

*HESCO barriers (Concertainer units) are rapidly deployable, earth-filled defensive gabions made of welded, zinc-coated steel mesh lined with heavy-duty geotextile fabric. Filled and compacted with sand on site, they form modular, interlocking and stackable structures used for flood defense.*



## WELCOMING INTERNS

Sealaska is thrilled to welcome more than 40 interns and international fellows as our internship program continues to grow each year. This summer's cohort spans a wide range of fields and locations, from Southeast Alaska to sites across the country and around the world.

Interns will kick off their experience during Connect Week in Juneau, where they'll come together to learn about Sealaska, our subsidiaries and partner organizations in our homelands.

Throughout the summer, interns will gain hands-on experience, explore career paths and build professional skills alongside peers who share an Alaska Native heritage. This year's program reflects Sealaska's continued commitment to investing in the next generation and creating meaningful pathways into careers rooted in connection. Follow us on our social channels to keep up with their journeys.



Summer 2025 interns

Community | Connection | Collaboration

VOTE for the 2026 Board Endorsed Nominees to continue serving.

Lisa Lang  
Ka'illjuus

Dr. Angela Marie Michaud  
Saa Doo Ou

Morgan Howard  
X'agatkeen

Karen Ann Taug  
Gunaa Shaa



Community Meetings

MAY:

- 6 – Juneau
- 7 – Hydaburg
- 9 – Ketchikan
- 12 – Klukwan

12 – Haines

14 – Yakutat

16 – Seattle South

17 – Seattle North

20 – Anchorage

22 – Hoonah

JUNE:

Annual Meeting

27 – Angoon

Important Dates

Early Bird Deadline:  
**May 31 at 5 PM AST**

Proxy Deadline:  
**June 25 at 5 PM AST**

Stay Connected!

Sealaska.com

MySealaska.com

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@sealaska-corporation

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